

Dear EMPLOYER, **Your 50% Wage Subsidy is Waiting for you!**

Up to \$28,000 per person ... No limit to numbers!

Funded Professional Development to help you
develop skilled employees!

Take advantage of the little known Commonwealth Government BAC initiative!

Solve the skills shortage & get a 50% wage rebate for 12 months!

This applies to employees enrolling in our eligible Professional Development Programs. It will suit almost all of your new employees and some of your existing ones as well. This opportunity requires immediate action as time is limited!

What is the BAC Program?

The Boosting Apprenticeship Commencements (BAC) is a Government wage subsidy incentive. It is **Not** just for traditional apprentices. It allows for most of your new and some of your existing staff to participate.

What are the details?

- Employers of any size, location, or industry are eligible
- Unlimited employees per company
- Employer receives a Federal Gov't 50% Wage Subsidy – Up to \$28,000 per person – 4 x \$7000 per quarter
- Available to all States and Territories
- Companies, Organisations, and Local Councils are all eligible
- Register your New or some Existing workers in an eligible course
- There will be no changes to their wages or working conditions
- No college attendance required
- No time away from your workplace
- Employer pays course fees & applies for subsidy
- Enrol before the end of March*
- Training available for individual employees with customised Company programs available for more than 20 participants

Sounds too good to be true?

Be assured the BAC Boosting Apprenticeship Commencements program is real, legitimate, and Government Funded.

We think you'd be crazy not to take advantage of this NOW!

*Subject to Government changes and reviews. Be Quick!

How much your company can **MAKE** over the next 12 months just for training your people*

5 Participants – \$111,250
10 Participants – \$222,500
20 Participants – \$445,000

Even after paying for course
fees.

Claim 50% of wages - Up to
\$28,000 per employee!

Payroll Tax rebates also apply
for many States.

What To Do Now?

Click The Link Below!



**YES I'M INTERESTED
SEND ME MORE INFO!**

Why provide Professional Development for your Employees with GTI...

Businesses have faced major disruption to our workplaces and how we work. Workplaces are not going back to the way they were. Have them participate in a course and see the benefits:

- Improve productivity & efficiency
- Improve communication and relationships
- Staff become more flexible and adaptable
- Help your business be viable, competitive, & flourish
- Address skill shortages - train your own people at no cost
- And of course- Save \$\$\$ on your Wages Bill!

50% Wage Subsidy Eligible Courses* *Subject to Gov changes and reviews

NEW Employees - Employed with you full time under 3 months or part time under 12 months
(Can have previous experience or qualifications)

BSB40120 Certificate IV in Business ■ ■ ■ ■

BSB40320 Certificate IV in Entrepreneurship and New Business ■ ■ ■ ■

BSB40920 Certificate IV in Project Management Practice ■ ■ ■ ■

BSB40520 Certificate IV in Leadership and Management ■ ■ ■ ■

BSB41419 Certificate IV in Work Health and Safety ■ ■ ■ ■

LGA40120 Certificate IV in Local Government ■ ■ ■ ■

BSB51319 Diploma of Work Health and Safety ■ ■

BSB50320 Diploma of Human Resources Management ■ ■

BSB50120 Diploma of Business ■ ■ ■

BSB50820 Diploma of Project Management ■ ■ ■

BSB50420 Diploma of Leadership and Management ■ ■ ■ ■

RII40720 Certificate IV in Civil Construction ■ ■

RII50420 Diploma of Civil Construction Management ■ ■ ■

RII60620 Advanced Diploma of Civil Construction ■ ■

Legend:

NSW ■ QLD ■ VIC ■ WA ■ SA ■ TAS ■

[Click on a course to learn more](#)

Existing Employees: Choose 1 of the following 12 month PD programs.

Click a box below to learn more about each program

Workplace Health & Safety Program

BSB41419 Certificate IV in Workplace Health & Safety
(can incorporate Project Management Electives)

GREAT FOR:

- Anyone who has WHS responsibilities eg HR, Senior Office Managers, Operation Supervisors, High safety risk operators, WHS officers...
- Most businesses should have a least a couple of people that this suits
- Staff with higher level quals are also eligilbe (just not this Cert IV)

Civil Construction Program

Gain: RII40720 Certificate IV in Civil Construction
(Supervision) + Certificate IV in Civil Construction
(Operations).

GREAT FOR

Leading Hands, Supervisors, Overseers,
Project Managers, Foremen, Superintendents in Civil
Construction Companies and Councils.

Find Out More!

Click The Link for more info



**YES I'M INTERESTED
SEND ME MORE INFO!**



Boosting Apprenticeship Commencements

Updated: 11 May 2021

To assist with the recovery from the impact of COVID-19, the Australian Government is providing support to all employers who engage a new Australian Apprentice.

The Australian Government has announced the Boosting Apprenticeship Commencements wage subsidy to support employers and Group Training Organisations to take on new apprentices and trainees.

Is my business eligible?

Your business or Group Training Organisation may be eligible if:

- you engage an Australian Apprentice between 5 October 2020 and 31 March 2022, and
- your Australian Apprentice or trainee is undertaking a Certificate II or higher qualification and has a training contract that is formally approved by the state training authority.

How much is the subsidy?

- Eligible employers and Group Training Organisations (GTOs) will receive a wage subsidy of up to 50 per cent of the Australian Apprentice's gross wage paid.
- The subsidy is available for Australian Apprentices commencing or recommencing between 5 October 2020 and 31 March 2022.
- The wage subsidy is available for a maximum of \$7,000 per quarter, per eligible Australian Apprentice, for wages paid in the 12-month period from date of commencement or recommencement.

Anything else I should know?

- The subsidy is available to employers of any size, industry or geographic location.
- The subsidy is not available for any apprentice receiving any other form of Australian Government wage subsidy e.g. Supporting Apprentices and Trainees or JobKeeper.
- Payments will be made quarterly in arrears, with first claims for the subsidy available from 1 January 2021.
- Final claims for payment must be lodged by 30 June 2023.
- The 100,000 cap limit has been removed to provide additional support to employers and GTOs.
- The Australian Apprenticeship Support Network will deliver additional Gateway Service places and enhanced In-Training Support for women interested in, or starting, an apprenticeship in a non-traditional trade occupation.
 - An additional 5,000 Gateway Services places have been made available to women interested in undertaking an apprenticeship in a non-traditional trade occupation.
 - In-Training Support services are guaranteed for women starting in non-traditional trade occupations.

How can I apply or find out more?

For further information on how to apply for the subsidy, including information on eligibility, contact an [Australian Apprenticeship Support Network provider](#).

BSB41419

Certificate IV in Work Health and Safety

Professional Development

Great for anyone who has WHS responsibilities eg HR, Senior Office Managers, Operation Supervisors, High safety risk operators, WHS officers...

Will this course suit me...

YES! If you have responsibility for the safety and wellbeing of your workmates, team members, or the public. If you are any of the following: HR, Senior Office Managers, Operation Supervisors, High safety risk operators, WHS officers

If you are wanting to move up the supervisory/management or WHS ladder from your current role, you need to be backing up your experience with formal qualifications.

Having a qualification allows you to be effective in your current job as well as stand out from the crowd when looking for a promotion.

Employers are looking for you to have both qualifications and experience. You can never have too many qualifications!

Where can this course take you?

Compliance with work health and safety laws is mandatory, and all Businesses need well trained safety officers. Gain this Qualification now while your employer will pay for it, and become that valued employee.

Gain your qualification NOW while your Employer will pay for it!

Here's what one of our students thinks...

"My trainer accepted my level of existing knowledge and background and adjusted expectations accordingly.

Speaking with my trainer was very useful as they were able to construct a training plan that was suitable for me. This safety course has opened up many opportunities for my future as a safety officer"

Michael Carswell

Here's what one of our students thinks...

"This was the best online course. I found the online student area easy and convenient to use. The student support from my Completion Coaches and Trainer were very helpful and the assessments were very practical and relevant to my work.

I was able to implement what I learnt into my job. Completing these qualifications definitely gives me a better chance to advance my career and it will help me to get a promotion."

Maged Llnajeh

How is this delivered?

A very smooth and simple process...

1-1 Training Program:

- Online access 24/7 to everything you need – course materials, assessments, resource libraries...
- No Exams. No Essays. No college or workshop attendance required
- Monthly Phone appointments with your Trainer – to understand the assessment requirements, determine what evidence you already have and what is needed to complete for each unit, discuss the topic...
- Regular Tutorials via Zoom available to get all your questions answered as needed
- Regular phone sessions with your Completion Coach/Tutor – to help you through the units, sort out any issues, keep you on-track...
- Complete all units over the 12 month period
- Qualification awarded + online graduation celebration

Customised Company Training Program (minimum 20 participants):

In addition to the above, your organisation can have your own monthly group workshop session live streamed with your Trainer. This allows your people to be working together and working ON your business.

How much time will this course take?

The course runs over 12 months.

Your qualification will be issued after 12 months, when all the units have been completed.

Your assessments may take around 4 hours per week, or perhaps less if you have experience.

As they are work-based projects, you may be able to get some of it done during your work hours. If you have experience, this may be a hunting and gathering exercise for you and then just answer the questions based on your work.

Units

There are **10 units** in this qualification.

BSBWHS412

Assist with workplace compliance with WHS laws

BSBWHS413

Contribute to implementation and maintenance of WHS consultation and participation processes

BSBWHS414

Contribute to WHS risk management

BSBWHS415

Contribute to implementing WHS management systems

BSBWHS416

Contribute to workplace incident response

BSBWHS418

Assist with managing WHS compliance of contractors

BSBRES411

Analyse and present research information

BSBWRT401

Write complex documents

BSBPEF402

Develop personal work priorities

BSBPEF403

Lead personal development



NEXT STEPS

Let your Employer know that this is the course you wish to do, and complete the **Employee Expression of Interest Form**.

RIL40715

Certificate IV in Civil Construction Supervision

Professional Development

Brand New Civil Construction Leadership Course and gain 2 Qualifications.

Who is this course for?

People currently working as a Supervisor, Foreman, Ganger, Overseers, Leading Hands, Project Managers, Superintendents...

Are you looking to develop your Supervisory career in your field of civil construction, civil infrastructure or civil works?

This course is for you if you don't already have your Certificate IV in Civil Supervision.

Your course is designed around your work roles and what you do every day, as well as to fit in around your busy work/home life. It will be easy for you to complete this course and get certifications with full support from your Trainers and Completion Coach.

Have you been working as a Leading Hand, Supervisor or Foreman for years, and do not have this formal qualification?

Where can this course take you?

This qualification gets your skills formally recognised and proves to your employer that you have the knowledge and experience to get the job done.

This is the qualification that the major project HR and WHS people understand. They need to have people working on their sites who have this qualification.

Use your experience to gain your qualifications NOW, while your employer will pay

Here's what one of our students thinks...

"Excellent Course for supervisors and foreman. You get to better your knowledge around civil and being a supervisor/foreman.

This course has taught me to plan ahead to know where you're going and what you want to achieve. I also have more of a health and safety focus outlook.

The support processes for assessments were very helpful and precise."



Shannon Clelland

Here's what one of our students thinks...

"The course was most helpful in developing my work skills and highlighted the legislative reasons for workplace policies and procedures.

I also learnt time management and goal setting skills. I was able to use real work examples for my assessments and did not need to use the case studies."

Brent Radford

What Qualifications will I Gain...

After completion of the 12 month program, you will gain your:
 RII40720 Certificate IV in Civil Construction (Supervision) +
 RII40720 Certificate IV in Civil Construction (Operations)
 (Enrol into the RII40715 Certificate IV in Civil Construction Supervision)

How is this delivered?

A very smooth and simple process...

1-1 Training Program:

- Online access 24/7 to everything you need – course materials, assessments, resource libraries...
- No Exams. No Essays. No college or workshop attendance required
- Monthly Phone appointments with your Trainer – to understand the assessment requirements, determine what evidence you already have and what is needed to complete for each unit, discuss the topic...
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Your assessments may take around 4 hours per week, or perhaps less if you have experience.

As they are work-based projects, you may be able to get some of it done during your work hours. If you have experience, this may be a hunting and gathering exercise for you and then just answer the questions based on your work.

Units

There are **12 units** in this qualification.

BSBWHS401

Implement and Monitor WHS Policies, Procedures and Programs to Meet Legislative Requirements

BSBLDR403 Lead Team Effectiveness**RIICWM401D**

Supervise Civil Works

RIICWM402D

Supervise Civil Works Contractors

RIIRIS401D

Apply Site Risk Management System

RIIMPO402D

Apply the Principles of Earthworks Construction

LGAWORK402A

Prepare for Operational Works

BSBMGT401

Show Leadership in the Workplace

BSBMGT402

Implement Operational Plan

BSBMGT403

Implement Continuous Improvement

BSBINM401

Implement Workplace Information System

BSBWOR404

Develop Work Priorities

BSBWOR403

Lead Personal Development

**NEXT STEPS**

Let your Employer know that this is the course you wish to do and complete the **Employee Expression of Interest Form.**